



JOB POSTING: TROMBONE TEACHING ARTIST

ORKIDSTRA | 2026-27 SEASON

Work Type

In-office – this is a part-time on-location position, with work carried out at OrKidstra’s Centre Hub.

Job Description At-A-Glance

OrKidstra is seeking an enthusiastic and collaborative **Trombone Teaching Artist** to join our artistic faculty for the 2026–27 season. This position offers the opportunity to transform children's lives through music while teaching group and individual trombone lessons within a supportive, Sistema-inspired environment. Reporting to the Artistic Managing Director and accountable to the entire OrKidstra team, the Trombone Teaching Artist is responsible for the delivery of musical instruction to the students of OrKidstra. They will work collaboratively with their section lead to advance pedagogy, guidelines, and best practices for the positive social and musical development of their students.

The successful candidate will have a passion for community building, strong communication skills, and demonstrable experience in a similar role.

Working Environment

The successful candidate will be based in the National Capital Region. This part-time position requires the candidate to attend in-person programming weekly on Tuesdays at OrKidstra’s Centre Hub (211 Bronson Ave.) during after-school hours and for occasional events.

Work is typically scheduled Tuesdays between 4 PM – 7 PM, with some flexibility required for special events or occasional substitute opportunities. OrKidstra’s Centre Hub is located at 211 Bronson Ave., Ottawa, Ontario.

About OrKidstra

OrKidstra is a registered charity that provides social development programming through the provision of music education for children from equity-deserving communities in Ottawa. Inspired by the international El Sistema movement, OrKidstra believes in the power of music to transform lives, strengthen communities, and create opportunities for young people to thrive. Entering its 20th season, OrKidstra serves more than 800 children and youth from more than 62 cultural and linguistic backgrounds through our in-school and after-school programs. OrKidstra’s mission is to empower kids and build community through the universal language of music. We provide children from low-income families with free group and individual music lessons and opportunities to learn important life skills such as respect, compassion, teamwork, and responsibility through playing and singing together. Learn more at orkidstra.ca.

Key Responsibilities

Culture & Philosophy

- Actively engage in, and demonstrate:
 - OrKidstra’s core values of **love, courage, excellence** and **belonging**.
 - Teamwork, problem-solving, responsibility, creativity, dedication, and communication.

Teaching Artistry

- Teaches and substitute teaches as required, in alignment with the best practices and pedagogical approach of OrKidstra;
- Interacts with students and parents to ensure the smooth running of programs through OrKidstra’s core values of Love, Courage, Excellence & Belonging;

- Knows OrKidstra's emergency and safety procedures (nearest exits, location of fire alarm, designated meeting point, etc.) and reviews this information with their students each term;
- Works collaboratively with their artistic lead and fellow Faculty to facilitate communication, creativity, mentorship, and inclusion;
- Guides high school and ETAP (experiential teaching artist program) mentors to best assist in the teaching process in the context of each class;
- Collaborates with the programming team to develop OrKidstra's over-arching philosophy, OrKADDstra guidelines, and repertoire to be diverse and reflective of the population we serve;
- Assist with set-up and tear down of OrKidstra spaces as required, supporting organized and clean spaces to facilitate safe and comfortable learning environments;
- Monitors and tracks student metrics as required (such as attendance, practice);
- Assists with instrument distribution, assignments, and basic instrument support for students;
- Assists with the distribution of appropriate musical scores for students;

Special events

- Plans and prepares for major concerts and special events (online and in-person) in consultation with the OrKidstra Team;
- Plays in concerts and special events as required;
- Supports planning and implementing outreach activities and gigs for students as required;

Additional duties

- Performs as required at OrKidstra events;
- Assists with major concerts and special events;
- Classroom support as required;
- Shares collected content for social media (including pictures, videos and testimonials) from programming for OrKidstra's Social Media Team;
- Additional duties as required.

Requirements (Education, Experience & Skills)

- University degree/college diploma or equivalent experience in an applicable field would be an asset.
- Experience and passion working with children and youth, and a commitment to community engagement.
- Above average proficiency with software/technology, such as word processing, spreadsheets, databases, online calendars, email, online platforms (e.g., Microsoft Teams, Dropbox), and internet research.
- Minimum of two years of experience in a similar role preferred.
- A valid provincial driver's license and consistent access to a vehicle.
- Exceptional collaboration skills, combined with self-motivation, and the ability to be proactive and adaptable in a fast-paced environment.
- Experience working with diverse groups of people, including youth and those from equity-deserving communities.
- Exceptional attention to detail, time management, and organizational skills.
- Excellent verbal and written communication skills in English essential (French and other languages are an asset).
- Able to work independently, as well as effectively in a team setting.
- Adaptable, flexible, and able to deal with a wide range of needs in a positive manner.



This role offers a chance to channel your passion and align your values with an organization that successfully empowers kids and builds community through the universal language of music. There is potential for future advancement within this role.

Compensation

OrKidstra offers a competitive compensation commensurate with experience.

Hourly wage range: \$45-\$60/hour

Applications

Please submit a cover letter and resume to **music@orkidstra.ca** and tell us why you are a great candidate for this important position with OrKidstra. Applications will be reviewed on a rolling basis and will remain open until the position is filled; **candidates are encouraged to apply early.**

This position requires enhanced police clearance, technical aptitude screening and reference checks.

We thank all applicants for their interest and application; however, only those selected for an interview will be contacted.

Equity

OrKidstra is an equal opportunities employer committed to diversity and inclusion. We enthusiastically encourage applications from Indigenous Peoples, newcomers to Canada, IBPOC, persons with disabilities, 2SLGBTQ+ individuals, and members of racialized and marginalized groups. We believe our community is stronger when it benefits from the understanding and wisdom of people who have diverse lived experiences representative of the communities we serve. OrKidstra is a place of belonging.